

Rome, 30.06.2021

Confederazione Generale dei Sindacati Autonomi dei Lavoratori

On behalf of:

1. Labour Mobility Initiative
2. Coalición Sindical Independiente de Trabajadores de Madrid- CSIT Unión Profesional
3. Sindikat zaposlenih u zdravstvu i socijalnoj zaštiti Srbije
4. Panepistimio Thessalias/ University of Thessaly
5. CENTER FOR EDUCATION AND INNOVATION
6. The International La Strada Association
7. Neodvisni sindikat delavcev Slovenije
8. The Nationwide Convent of Employment Agencies
9. Verband für häusliche Betreuung und Pflege e.V

REQUEST FOR OFFERS

for providing external expertise service for the project within the framework of the project: **POSTCARE**.
Posting of third country nationals in care services - the current state of play and scenarios for the future.

Section I: Contracting party

Name of the organisation	Confederazione Generale dei Sindacati Autonomi dei Lavoratori
Address	Viale di Trastevere, 60 – Roma, Italy
Telephone	+39065852071
E-mail address	confsal.info@gmail.com

Section II Description and scope of services. Obligations of service provider.

POSTCARE explores an under-researched trend of posting of third-country nationals to work in the care services within the single European labour market. The project is focused on the evidence strand mentioned in the call for proposals. The main objective: positive contribution to implementation of the key principles of the EU Pillar of Social Rights in the area of posting of workers across the EU Member States generated until completion of the project through development and disseminating of the



strategic responses to key issues related to posting of third-country national workers in care sector. The project involves a balanced and justified distribution of partners established in sending and receiving countries (sending: PL, IT, ES, SI, EL, receiving countries: DE, NL, BE).

It will analyze the specific flows of posted workers, for this reason we need to find:

1. Member of research team - conducting the research in Italy including moderating focus group research and preparation of country-level report + recording of the vodcast presenting the results of the country-level analysis

Tasks : follow the methodology , disseminate the survey , interviews, moderate the focus groups and prepare the national country–level report (10 pages in Italy) will be about the current state of play and the trends in posting of third-country nationals from and to specific EU Member States, the influence of revision of Posting of Workers Directive on conditions of posting of third country nationals in care sector, analysis of changes in the flows of posting, regional differences in the conditions of recruiting and posting of workers from the perspective of all countries involved, major challenges and obstacles to be faced in the context of posting of third country nationals, the influence of posting of third country nationals on the economy of sending and receiving countries (fiscal approach, social insurance), monitoring violations and the methods of tackling undeclared work in the care sector etc and recording of the vodcast presenting the results of the country-level analysis.

For this activity, the proposal should be submitted in writing until 30.09.2021

2. Member of research team - conducting the research in Slovenia including moderating focus group research and preparation of country-level report+ recording of the vodcast presenting the results of the country-level analysis

Tasks : follow the methodology , disseminate the survey , interviews, moderate the focus groups and prepare the national country–level report (10 pages in English) will be about the current state of play and the trends in posting of third-country nationals from and to specific EU Member States, the influence of revision of Posting of Workers Directive on conditions of posting of third country nationals in care sector, analysis of changes in the flows of posting, regional differences in the conditions of recruiting and posting of workers from the perspective of all countries involved, major challenges and obstacles to be faced in the context of posting of third country nationals, the influence of posting of third country nationals on the economy of sending and receiving countries (fiscal approach, social insurance), monitoring violations and the methods of tackling undeclared work in the care sector etc and recording of the vodcast presenting the results of the country-level analysis.

For this activity, the proposal should be submitted in writing until 30.09.2021



3. Member of research team - conducting the research in Spain including moderating focus group research and preparation of country-level report + recording of the vodcast presenting the results of the country-level analysis

Tasks : follow the methodology , disseminate the survey , interviews, moderate the focus groups and prepare the national country–level report (10 pages in Spanish) will be about the current state of play and the trends in posting of third-country nationals from and to specific EU Member States, the influence of revision of Posting of Workers Directive on conditions of posting of third country nationals in care sector, analysis of changes in the flows of posting, regional differences in the conditions of recruiting and posting of workers from the perspective of all countries involved, major challenges and obstacles to be faced in the context of posting of third country nationals, the influence of posting of third country nationals on the economy of sending and receiving countries (fiscal approach, social insurance), monitoring violations and the methods of tackling undeclared work in the care sector etc and recording of the vodcast presenting the results of the country-level analysis.

For this activity, the proposal should be submitted in writing until 30.09.2021

4. Member of research team - conducting the research in Serbia including moderating focus group research and preparation of country-level report + recording of the vodcast presenting the results of the country-level analysis

Tasks : follow the methodology , disseminate the survey , interviews, moderate the focus groups and prepare the national country–level report (10 pages in Serbian) will be about the current state of play and the trends in posting of third-country nationals from and to specific EU Member States, the influence of revision of Posting of Workers Directive on conditions of posting of third country nationals in care sector, analysis of changes in the flows of posting, regional differences in the conditions of recruiting and posting of workers from the perspective of all countries involved, major challenges and obstacles to be faced in the context of posting of third country nationals, the influence of posting of third country nationals on the economy of sending and receiving countries (fiscal approach, social insurance), monitoring violations and the methods of tackling undeclared work in the care sector etc and recording of the vodcast presenting the results of the country-level analysis

For this activity, the proposal should be submitted in writing until 30.09.2021

5. Expert who elaborate the scenarios and preparation of the summative document presenting the results of the research, identifying the scenarios and describing the strategic approach addressing each of the most probable scenarios for the future of posting of third-country nationals in care sector- the perspective of workers, including recording of the vodcast presenting the perspective of workers



The project summative document will be max 60 pages (1 page=1500 characters without blanks), in English language.

For this activity, the proposal should be submitted in writing until 31.01.2022

Section III Term of services

The service provider is expected to respect the following deadlines:

- The offer shall not require a prepayment
- The invoice for the services should be issue when each activity is finished.
- The time limit for payment of the final invoice must not be shorter than 30 days

Section IV Submission of proposals

The proposal should be submitted in writing until (see section II) to the email address mentioned in Section I. Late proposals will not be accepted.

Service provider will be chosen until one day after the maximum date indicated in section II.

Section V Conditions of participation

It is expected that service provider has experience in performing services. Professional experience of the expert should be documented by appropriate references and Curriculum Vitae.

Section VI Criteria of assessment of proposals

The contract will be awarded to the best proposal taking into account the best price-quality ratio.

Section VII Other information

Conflict of interest

In order to avoid conflict of interest the following persons and/or entities are excluded from this procedure:



- Beneficiary's personnel and staff,
- family members and relatives of beneficiary and its key personnel,
- affiliated persons, companies and institutions,
- any persons, companies and institutions with shared economic interest and/or personal or equity relationship with Beneficiary.

The standard contract for services will not be negotiated by the Beneficiary. After signing the contract any major changes to the contract shall be excluded. A draft contract may be delivered via e-mail on request.

The service provides shall respect all rules and obligations required by the European Union, in particular those with regards to confidentiality, conflict of interests, liability, intellectual property rights, ownership of materials, checks, audits and evaluation.

Only complete offers will be evaluated. Partial proposals will be excluded.

Beneficiary does not allow subcontracting as a rule. All potential subcontractors should be notified and accepted by the Beneficiary prior to signing a contract for services.

On behalf of Beneficiary:

Confederazione Generale dei Sindacati Autonomi dei Lavoratori

